

Letter from the Editor

I am thrilled to share that Professor Xiao-Ping Chen, the Condit Endowed Chair in Business Administration, University of Washington, has accepted the IACMR Search committee invitation to serve as the next Editor-in-Chief of *Management and Organization Review* beginning January, 2022. Professor Chen was the Editor-in-Chief of *Organizational Behavior and Human Decision Processes* (OBHDP) from 2010 to 2016, and is the founding and current editor of *Management Insights*. She was the President of the IACMR from 2006–2008. Professor Chen earned her BA from Zhejiang University, and her PhD from University of Illinois, Urbana-Champaign. Professor Chen and I are committed to overseeing a seamless transition from the current MOR Editorial team to the one led by Professor Chen. The current editorial team will be responsible to complete the processing of all open manuscript files at the time of the handover to the new team.

This issue features a second installment of the Dialogue, Debate, and Discussion Forum on Resilience. This forum extends the conversation to the challenge of leadership that generates resilience, leadership and collective action in Africa in repurposing lessons learned from past pandemics, resilience as the new competitive driver, impact of platformization in China and the US on giving rise to new resilience capabilities, and a striking account of resilience of thousands of Chinese companies that have managed to turn the pandemic catastrophe into renewal opportunities and the production of anti-epidemic supplies that enabled their bounce back from the crisis. It is altogether clear that the pandemic has unleashed intense interest among organization and strategy scholars and especially also among policy makers and corporate leaders. It has revealed organizational resilience capabilities as a neglected organization design course of inquiry and a dormant or forgotten management practice. Although Black Swan-type catastrophes are extremely rare events, developing and honing resilience capabilities going forward could determine the survival of industry sectors and of companies as they face technological disruptions and the consequences of new geopolitical dynamics (Witt, 2019), which will test the resilience capabilities of economic blocks. The December issue of MOR and the Forum on Resilience will focus on the organization design of resilience capabilities.

This issue of MOR also features six regular submissions. The publication of these papers represent the developmental effort and editorial guidance of six

outstanding, committed Senior Editors — Jiangyong Lu, Peking University; Maral Muratbekova-Touron, ESCP Europe; Peter Ping Li, Nottingham University Ningbo; Lin Cui, Australian National University; Can Huang, Zhejiang University; and Bent Petersen, Copenhagen School of Business. Professors Jiangyong Lu and Bent Petersen have completed their editorial assignments for *Management and Organization Review*. Invariably, when I review papers accepted for publication in MOR I am amazed by the developmental effort and editorial guidance of the reviewers and editors. It is this level of commitment that I find so inspiring and motivating as the Editor-in-Chief, and for which I am deeply grateful. It is what makes *Management and Organization Review* a jewel of a journal.



REFERENCE

Witt, M. 2019. China's challenge: Geopolitics, de-globalization, and the future of Chinese business. *Management and Organization Review*, 15(4): 687–704.