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Industrial and Organizational Psychology

Perspectives on Science and Practice

Including focal articles with commentaries:

Big Data Recommendations for Industrial–Organizational Psychology
Richard A. Guzzo, Alexis A. Fink, Eden King, Scott Tonidandel, and Ronald S. Landis

Mindfulness at Work: A New Approach to Improving Individual and Organizational Performance
Patrick K. Hyland, R. Andrew Lee, and Maura J. Mills

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Industrial and Organizational Psychology
Perspectives on Science and Practice

The novel format of the journal focuses on an interactive exchanges on topics of importance to science and practice in the field of industrial and organizational psychology. The journal takes a focal article–peer commentary format.

A focal article is a position paper on an important issue for the field (or potentially a pair of papers taking opposite sides in a debate). Such a focal article might summarize evidence on an issue and take a position as to implications for science, practice, or public policy. The paper might focus on a basic science issue, an applied science issue, a practice issue, or a public policy issue; many would be a blend. The focal article is then followed by a series of peer commentaries. These could challenge or critique the original article, expand on issues not addressed in the focal article, or draw out implications not developed in the focal article. The goal is to include commentaries from various perspectives, including science, practice, and international perspectives.

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CONTENTS

Introduction

From the Editor
Kevin R. Murphy 489

Focal Article

Big Data Recommendations for Industrial–Organizational Psychology
Richard A. Guzzo, Alexis A. Fink, Eden King, Scott Tonidandel, and Ronald S. Landis 491

Commentaries

The Big Duplicity of Big Data
Thomas J. Whelan and Amy M. DuVernet 509

Big Data Recommendations for Industrial–Organizational Psychology: Are We in Whoville?
Christopher T. Rotolo and Allan H. Church 515

Big Data and the Challenge of Construct Validity
Michael T. Braun and Goran Kuljanin 521

Big Data, Little Individual: Considering the Human Side of Big Data
Michael N. Karim, Jon C. Willford, and Tara S. Behrend 527

Wanted: A Better Psychological Understanding of How Individuals Integrate "Big Data" Into Their Decision Making
Dustin J. Sleesman 534

Teach an I-O To Fish: Integrating Data Science Into I-O Graduate Education
Juliet R. Aiken and Paul J. Hanges 539

Thinking Big About Big Data
Amy Wax, Raquel Asencio, and Dorothy R. Carter 545

Little Teams, Big Data: Big Data Provides New Opportunities for Teams *Theory*
Dorothy R. Carter, Raquel Asencio, Amy Wax, Leslie A. DeChurch, and Noshir S. Contractor 550

https://doi.org/10.1017/iop.2015.108 Published online by Cambridge University Press

I-Os in the Vanguard of Big Data Analytics and Privacy
Adam J. Ducey, Nigel Guenole, Sara P. Weiner, Hailey A. Herleman, Robert E. Gibby, and Tanya Delany 555

Conducting Ethical Research With Big and Small Data: Key Questions for Practitioners
Kathryn Dekas and Elizabeth A. McCune 563

Big Data in I-O Psychology: Privacy Considerations and Discriminatory Algorithms
A. James Illingworth 567

Focal Article

Mindfulness at Work: A New Approach to Improving Individual and Organizational Performance
Patrick K. Hyland, R. Andrew Lee, and Maura J. Mills 576

Commentaries

Some Key Research Questions for Mindfulness Interventions
Christopher Castille, Katina Sawyer, Christian Thoroughgood, and John Buckner V 603

Mindfulness, Flow, and Mind Wandering: The Role of Trait-Based Mindfulness in State-Task Alignment
Scott B. Dust 609

A Deeper Dive Into the Relationship Between Personality, Culture, and Mindfulness
Kimberly C. Dreison, Michelle P. Salyers, and Michael T. Sliter 614

Minding the Mechanisms: A Discussion of How Mindfulness Leads to Positive Outcomes at Work
Dexter Miksch, Meghan I. H. Lindeman, and Lebena Varghese 620

Mind the Gap: The Link Between Mindfulness and Performance at Work Needs More Attention
Ellen Choi and Jutta Tobias 629

The State-Like and Skillful Aspects of Mindfulness: The Roles of Working Memory and Self-Regulation
Kelsey L. Merlo 633

Why Mindfulness Sustains Performance: The Role of Personal and Job Resources
Brigitte Kroon, Charlotte Menting, and Marianne van Woerkom 638

How Does Employee Mindfulness Reduce Psychological Distress?
Erin M. Eatough 643

Mindfulness and Performance: Cautionary Notes on a Compelling Concept
Erik Dane 647

https://doi.org/10.1017/iop.2015.108 Published online by Cambridge University Press

What Do We *Really* Know About the Effects of Mindfulness-Based Training in the Workplace?
Tammy D. Allen, Lillian T. Eby, Kate M. Conley, Rachel L. Williamson, Victor S. Mancini, and Melissa E. Mitchell 652

The Quiet Ego: Assuaging Organizational Concerns About Mindfulness
Ann Hergatt Huffman, Louis H. Irving, and Heidi A. Wayment 661

Flourishing in the Workplace Through Meditation and Mindfulness
Donald D. Davis and Nathan H. Bjornberg 667

Making Sure That Mindfulness Is Promoted in Organizations in the Right Way and for the Right Goals
Ute R. Hülsheger 674

Be Mindful of Motives for Mindfulness Training
Cody Connolly, Alice F. Stuhlmacher, and Douglas F. Cellar 679

Being Mindful of Work–Family Issues: Intervention to a Modern Stressor
Valerie J. Morganson, Michael A. Rotch, and Ashley R. Christie 682

Mindfulness and the Transfer of Training
Alan M. Saks and Jamie A. Gruman 689

Using Mindfulness To Improve High Potential Development
Marian N. Ruderman and Cathleen Clerkin 694

Minding the Gap: Extending Mindfulness to Safety-Critical Occupations
Kelli E. Huber, Sarah E. Hill, and Stephanie M. Merritt 699

Mindfulness: Creating the Space for Compassionate Care
Larissa Blewitt, Karyn Wang, Helena Nguyen, Anya Johnson, Kreshma Pidial, and Nickolas Yu 706

Which Mindfulness Measures To Choose To Use?
Yuanmei (Elly) Qu, Marie T. Dasborough, and Gergana Todorova 710

https://doi.org/10.1017/iop.2015.108 Published online by Cambridge University Press