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THE LATEST FROM William B. Gould IV

One of the enduring legacies of the United States Civil War is that democracy in the workforce is an essential part of societal democracy. But the past century has seen a marked decline in the number of unionized employees, a trend that has increased with the rise of the internet and low-paying, gig-economy jobs that lack union protection. William B. Gould IV takes stock of this history and finds that unions, frequently providing inadequate energy and resources in organizing the unorganized, have a mixed record in dealing with many public-policy issues, particularly involving race.

"A wide-ranging and well-informed appraisal of the possibilities and limitations of labor and employment law in establishing effective collective voice for employees in diverse 21st century workplaces."

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