

VOLUME 11, NUMBER 4 ■ DECEMBER 2015

Politics & Gender
Politics & Gender
Politics & Gender
Politics & Gender
Politics & Gender
Politics & Gender
Politics & Gender
Politics & Gender

The Journal of the Women and Politics Research
Section of the American Political Science Association

CAMBRIDGE
UNIVERSITY PRESS

Politics & Gender

EDITORS

Jill A. Irvine, *University of Oklahoma* and Cindy Simon Rosenthal, *University of Oklahoma*

BOOK REVIEW EDITOR

Sabine Lang, *University of Washington*

ASSOCIATE EDITORS

Martha Akelsberg, *Smith College*
Ange-Marie Hancock, *University of Southern California*
Thomas M. Keck, *Syracuse University*
Sabine Lang, *Washington University*

Patrice McMahon, *University of Nebraska*
Celeste Montoya, *University of Colorado*
Tracy Osborn, *University of Iowa*

EDITORIAL BOARD

Nikol Alexander-Floyd, *Rutgers, The State University of New Jersey*
Sonia Alvarez, *University of Massachusetts Amherst*
Paul Amar, *University of California at Santa Barbara*
LeeAnn Banaszak, *Penn State University*
Amrita Basu, *Amherst College*
Christine Bejarano, *University of Kansas*
Hannah Britton, *University of Kansas*
Robert Buffington, *University of Colorado*
Louise Chappell, *University of New South Wales*
Melody Crowder-Meyer, *University of the South*
Kelly Dittmar, *Rutgers, The State University of New Jersey*
Dasa Duhacek, *University of Belgrade*
Margarita Estevez-Abe, *Syracuse University*
Susan Franceshet, *University of Calgary*
Elisabeth Friedman, *University of San Francisco*
Christina Greer, *Fordham University*
Rebecca Hannagan, *Northern Illinois University*
Melissa Harris-Lacewell, *Princeton University*
Andrea Krizsan, *Central European University*

Jane Mansbridge, *Harvard University*
Amy Mazur, *Washington State University*
Fiona Mackay, *University of Edinburgh*
JoAnne Myers, *Marist College*
Kathryn Pearson, *University of Minnesota*
Elisabeth Pruegl, *Graduate Institute of International and Development Studies, Geneva*
Beth Reingold, *Emory University*
Anna Sampaio, *Santa Clara University*
Birgit Sauer, *University of Vienna*
Ronnee Schreiber, *San Diego State University*
Pergine Schwartz-Shea, *University of Utah*
Laura Sjoberg, *University of Florida*
Wendy Smooth, *The Ohio State University*
Andrea Spehar, *Gothenburg University*
Dara Strolovitch, *Princeton University*
Michele Swers, *Georgetown University*
Cameron Thies, *Arizona State University*
Georgina Waylan, *University of Manchester*
Christina Wolbrecht, *University of Notre Dame*

MANAGING EDITOR

Kimberly Gaddie, *University of Oklahoma*

BOOK REVIEW EDITORIAL ASSISTANT

Emily Christensen, *University of Washington*

EDITORIAL EMERITUS

Karen Beckwith, *Founding Editor, Case Western Reserve University*
Lisa Baldez, *Founding Editor, Dartmouth College*
Kathleen Dolan, 2007–2010, *University of Wisconsin, Milwaukee*

Aili Mari Tripp, 2007–2010, *University of Wisconsin, Madison*
Jennifer Lawless, 2010–2013, *American University*

SUBSCRIPTION INFORMATION

Politics & Gender (ISSN 1743-923X) is published quarterly by Cambridge University Press for the Women and Politics Research Section of the American Political Science Association. Annual subscription rates for Volume 11 (2015): Institutional subscription rates, print and electronic: US \$378 in the U.S.A., Canada, and Mexico; UK £211 + VAT elsewhere. Institutional subscription rate, electronic only: US \$309 in the U.S.A., Canada, and Mexico; UK £171 + VAT elsewhere. Individual subscription rate, print only: US \$353 in the U.S.A., Canada, and Mexico; UK £202 + VAT elsewhere. Individual subscription rate, print only: US \$116 in the U.S.A., Canada, and Mexico; UK £66 + VAT elsewhere. Single part rates (print only): US \$97 in the U.S.A., Canada, and Mexico; UK £56 + VAT elsewhere. Prices include surface postage.

PUBLISHING, SUBSCRIPTION, AND ADVERTISING OFFICES

Cambridge University Press, 32 Avenue of the Americas, New York, NY 10013-2473, U.S.A. Tel: 1-800-221-4512; or Cambridge University Press, The Edinburgh Building, Shaftesbury Road, Cambridge CB2 8RU, England. Tel: +44(0)1223 326070. See also <http://journals.cambridge.org>.

© 2015 The Women and Politics Research Section of the American Political Science Association

All rights reserved. No part of this publication may be reproduced, in any form or by any means, electronic, photocopying, or otherwise, without permission in writing from Cambridge University Press. Permission enquiries from the USA, Mexico, and Canada should be addressed to the New York office of Cambridge University Press <http://www.cambridge.org/us/information/rights/contacts/newyork.htm>; permission enquiries from elsewhere should be addressed to the Cambridge office <http://www.cambridge.org/uk/information/rights/contacts/cambridge.htm>; permission enquiries from Australia and New Zealand should be addressed to the Melbourne office <http://www.cambridge.org/aus/information/contacts/melbourne.htm>; enquiries regarding Spanish-language translation rights (only) should be addressed to the Madrid office <http://www.cambridge.org/uk/information/rights/contacts/madrid.htm>. The selection of facts and statements of the opinion expressed in materials appearing in *Politics & Gender* represent the views of the authors and have not been adopted or approved by the American Political Science Association or its membership. *Photocopying Information for users in the U.S.A.* Notwithstanding the above, the Item-Fee Code for this publication (1743-923X/14) indicates that copying for internal or personal use beyond that permitted by Sec. 107 or 108 of the U.S. Copyright Law is authorized for users duly registered with the Copyright Clearance Center (CCC) provided that the appropriate remittance is paid directly to: CCC, 222 Rosewood Drive, Danvers, MA 01923. Specific written permission must be obtained from Cambridge University Press for all other copying. Application to mail at periodical rate is pending in New York, NY and additional mailing offices.

Postmaster: Send address changes in the U.S.A., Canada, and Mexico to: *Politics & Gender*, Journals Dept., Cambridge

Politics & Gender

Volume 11 | Number 4 | December 2015

THEMATIC ISSUE ON GENDER AND THE EXECUTIVE BRANCH

Gender and the Executive Branch
Claire Annesley and Susan Franceschet 613

ARTICLES

Rules of Ministerial Recruitment
Claire Annesley 618

Resisting Parity: Gender and Cabinet Appointments in Chile
and Spain
Susan Franceschet and Gwynn Thomas 643

Sex, Survival, and Scandal: A Comparison of How Men
and Women Exit Presidential Cabinets
Maria C. Escobar-Lemmon and Michelle M. Taylor-Robinson 665

Letting Down the Ladder or Shutting the Door: Female Prime
Ministers, Party Leaders, and Cabinet Ministers
*Diana Z. O'Brien, Matthew Mendez, Jordan Carr Peterson
and Jihyun Shin* 689

Before Prime Minister: Margaret Thatcher, Angela Merkel, and
Gendered Party Leadership Contests
Karen Beckwith 718

CRITICAL PERSPECTIVES ON GENDER AND POLITICS Gender and Political Recruitment

Introduction
Meryl Kenny and Tània Verge 746

Revealing the “Secret Garden”: The Informal Dimensions
of Political Recruitment
Elin Bjarnegård and Meryl Kenny 748

The Gender Regime of Political Parties: Feedback Effects between “Supply” and “Demand” <i>Tània Verge</i>	754
Encouragement is not Enough: Addressing Social and Structural Barriers to Female Recruitment <i>Kelly Dittmar</i>	759
Intersectional Puzzles: Understanding Inclusion and Equality in Political Recruitment <i>Karen Celis, Silvia Erzeel and Liza Mügge</i>	765
What Makes a Good Politician? Reassessing the Criteria Used for Political Recruitment <i>Rainbow Murray</i>	770