

# Industrial and Organizational Psychology

Perspectives on Science and Practice



# Industrial and Organizational Psychology

## Perspectives on Science and Practice

The novel format of the journal focuses on an interactive exchanges on topics of importance to science and practice in the field of industrial and organizational psychology. The journal takes a focal article–peer commentary format.

A focal article is a position paper on an important issue for the field (or potentially a pair of papers taking opposite sides in a debate). Such a focal article might summarize evidence on an issue and take a position as to implications for science, practice, or public policy. The paper might focus on a basic science issue, an applied science issue, a practice issue, or a public policy issue; many would be a blend. The focal article is then followed by a series of peer commentaries. These could challenge or critique the original article, expand on issues not addressed in the focal article, or draw out implications not developed in the focal article. The goal is to include commentaries from various perspectives, including science, practice, and international perspectives.

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# Industrial and Organizational Psychology

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## CONTENTS

### FOCAL ARTICLE

- Neurodiversity in the workplace: Considering neuroatypicality as a form of diversity  
ROSE LEFEVRE-LEVY, ARTURIA MELSON-SILIMON, REBECCA HARMATA,  
ANNA L. HULETT, AND NATHAN T. CARTER 1

### COMMENTARIES

- How can work from home support neurodiversity and inclusion?  
HANNA KALMANOVICH-COHEN AND STEVEN J. STANTON 20
- The biopsychosocial model and neurodiversity: A person-centered approach  
CHRISTOPHER E. WHELPLEY, HOLLY D. HOLLADAY-SANDIDGE, HALEY M. WOZNY,  
AND GEORGE C. BANKS 25
- Neurodiversity and talent measurement: Revisiting the basics  
JEREMIAH T. McMILLAN, BENJAMIN LISTYG, AND JEH COOPER 31
- Promoting neurodiversity without perpetuating stereotypes or overlooking the  
complexity of neurodevelopmental disorders  
MATT I. BROWN AND HEIDI R. FISHER 36
- From environmental niches to unique contributions: Reconsidering fit to foster  
inclusion across neurotypes  
MAIRA E. EZERINS, TIMOTHY J. VOGUS, ALLISON S. GABRIEL, LAUREN S. SIMON,  
CHARLES CALDERWOOD, AND CHRISTOPHER C. ROSEN 41
- Beyond the business case: Universally designing the workplace for neurodiversity  
and inclusion  
ELISABETH R. SILVER, CHRISTINE L. NITTRouer, AND MICHELLE R. HEBL 45
- Not your “typical” research: Inclusion ethics in neurodiversity scholarship  
LIANA BERNARD, STEFANIE FOX, KAY KULASON, ALEX PHANPHACKDY, XANDER KAHLE,  
LARRY MARTINEZ, LUDMILA PRASLOVA, AND NICHOLAS A. SMITH 50
- The devil you know versus the devil you don’t: Disclosure versus masking in  
the workplace  
KATE E. KIDWELL, REBECCA L. CLANCY, AND GWENITH G. FISHER 55
- Examining personality testing in selection for neurodiverse individuals  
LAUREN WEGMEYER AND ANDREW SPEER 61

Don't tell me what to do: Neurodiversity inclusion beyond the occupational typecasting LUDMILA PRASLOVA, LIANA BERNARD, STEFANIE FOX, AND AVIVA LEGATT	66
Contextualizing cases for neuroatypical inclusion in the workplace ANNIKA L. BENSON, KELSIE L. COLLEY, JOSHUA J. PRASAD, COLIN M.G. WILLIS, AND TRACY E. POWELL-RUDY	70
Conceptualizing neurodiversity as individual differences in self-regulation ERIN M. RICHARD	74
<b>FOCAL ARTICLE</b>	
All we like sheep: The need for reflection and reflexivity in I-O psychology PATRICK HYLAND	77
<b>COMMENTARIES</b>	
Reflection in I-O psychology: Herding sheep BARBARA KENNEDY, BENITA STILES-SMITH, AND SHANIKA YOSHINI KORESHI	96
Challenging assumptions in research and practice using problematization principles RICK LAGUERRE	101
Bringing our humanness to the workplace: Fostering reflection and reflexivity via mindful relating MAURA J. MILLS, CHRISTOPHER S. REINA, AND DANA MCDANIEL SUMPTER	105
The importance of reflective practices for decision makers: A possible part of the solution for helping the field ANDRES KÄOSAAR, KRISZTINA SZABÓ, ALEXANDRA KANDAH, AND WEI-CHENG CHANG	108
Serving decision makers and their employees simultaneously: Adopting a balanced approach RICK LAGUERRE, JENNIFER BRAGGER, EDLEIDE CAVALCANTI, CHRISTINA CHRISTODOULOU, SARA STAVELY, AND MORGAN RUSSELL	113
Reflection and reflexivity in I-O psychology: A graduate student's perspective MEGHAN E. KANE, HANNAH A. CRANDELL, AND BORAM KIM	117
Critical race theory as a guide for White I-O psychologists' reflection and reflexivity BRITTANY N. LYNNER	121
Future-proofing I-O psychology: The need for updated graduate curriculum DILLON STEWART, KARYSSA A. COUREY , YAOJIA R. CHEN, AND NICK J. BANERJEE	125
<b>PRACTICE FORUM</b>	
Planned missingness: An underused but practical approach to reducing survey and test length CHARLENE ZHANG AND PAUL R. SACKETT	129