

APSA Council Minutes

The Council met in the Conservatory Room of the Washington Hilton Hotel, Washington, D.C. at 9:30 a.m., August 27, 1986. Present: F. Chris Garcia, Matthew Holden, Jr., Samuel P. Huntington, Helen Ingram, William R. Keech, John W. Kingdon, Stephen D. Krasner, Theodore J. Lowi, Paula D. McClain, Thomas E. Mann, Dale Rogers Marshall, Donald Matthews, J. Donald Moon, Karen O'Connor, Victor A. Olorunsola, Norman J. Ornstein, Benjamin I. Page, Carole Pateman, Samuel C. Patterson, G. Bingham Powell, Jr., Bruce M. Russett, Kenneth Shepsle, Myron Weiner, Aaron Wildavsky (presiding), Nancy H. Zingale.

Staff: R. Hauck, S. Mann, C. Rudder, J. Walen, M. Woodard.

President Wildavsky opened the meeting by reporting on the August 26 meeting of the Administrative Committee and reviewed these actions by the Administrative Committee that did not require Council action:

1) *Time of Annual Meeting*: The Committee asked the new president and the staff to explore the desirability and feasibility of changing the time of the annual meeting.

2) *South Africa*: The Committee received a report on graduate education in political science for Black South Africans from Huntington, based on his conversations in August, 1986, with over a dozen people in South Africa and Washington. In line with the Council's action last April to establish an APSA fellowship program and Huntington's recommendations for the administration of the program, the Committee approved the establishment of an APSA committee to determine the general course of the program and make final decisions on the selection of participants. Huntington and Mann will seek foundation support for the program this fall.

3) *IREX Exchange with Soviets*: After hearing a report from Huntington, the Committee approved a draft letter specifying the format and content of a series of meetings between Soviet and American political scientists. The topics proposed for the first colloquium in Moscow are political leadership and policy-making processes.

4) *Proposal from ICPSR*: The Committee accepted a proposal from Jerome Clubb and Michael Traugott that the APSA house (at no cost to itself) a Primary Communication Processor that would provide a low-cost computer link to Consortium data resources for federal agencies and other organizations in the Washington area.

5) *Dissertation Awards*: The Committee approved a recommendation that Ph.D. departments be required to provide three copies of each dissertation nominated for an APSA award.

6) *APSA Building*: Mann reported on his discussions with a real estate attorney and agent regarding the value of the APSA building and alternative uses of its equity. The Committee asked him to continue to explore the possibility of joining with sister associations in a social science building.

7) *APSA Staffing Arrangements after Project '87*: Mann discussed the likely decrease in administrative income and increase in staff salaries after Project '87 comes to the end of its active phase in mid-1988. The Committee recognized that this may impose some interim financial burdens on the Association but urged the staff to seek external support for education programs and for studies of international aspects of constitutionalism.

The Council took no exception to the above actions of the Administrative Committee.

Council Minutes

The Council reviewed the minutes of the April 18, 1986 meeting of the Council.

Council Action: The Council minutes were approved.

President-Elect Huntington's Committee Appointments

The Council reviewed the appointments to 33 committees submitted by President-Elect Huntington.

Council Action: The Council approved the appointments with the stipulation that

Huntington is authorized to make substitutions if necessary.

Annual Meeting

Program Chair Matthew Holden reported on the 1986 program and expressed his appreciation to all the section chairs for their efforts. Mann reported that pre-registration was high and that only 67 participants (3% of the total) had been deleted from the Final Program for failing to meet the pre-registration requirement. He noted that the DC Convention Bureau had made numerous errors in processing hotel reservations, and that the APSA staff was doing everything it could to minimize the inconvenience to members.

The Council reviewed the APSA award winners. The complete list of winners and citations will be printed in the Fall *PS*.

The Council reviewed the agenda for the annual business meeting on Saturday, August 30, which is to include: 1) nomination of officers; 2) certification of nominees by the Elections committee; 3) election of officers; and 4) report of the Treasurer.

Council Action: Ingram moved that the business meeting agenda be approved. The motion was approved unanimously.

The written report of Robert Jervis, program chair for the 1987 meeting whose theme will be "Constitutions and Constitutionalism" was noted.

Ad Hoc Committee on Retired Political Scientists

The report of the Ad Hoc Committee on Retired Political Scientists was enthusiastically received by the Council. The committee conducted a survey of retired political scientists and, as a result of the survey, is now focusing on these activities: pre-retirement financial planning, post-retirement appointment standards, biographical directory or registry of retired political scientists, visiting scholar program, and small grant program.

Council Action: Kingdon moved that the life of the Ad Hoc Committee be extended for one year. The motion was passed unanimously.

Committee on Professional Ethics, Rights and Freedoms

The Council reviewed the report on sexual harassment prepared by the Committee on Professional Ethics, Rights and Freedoms. Wildavsky called attention to the Administrative Committee's recommendation to adopt the language proposed by the Ethics

Committee with the exception of the last two paragraphs, which should be deleted on grounds of incompatibility with the character of the Association. (The last two paragraphs of the statement directed the Association to publicize when a political scientist is found guilty of sexual harassment and to suspend that person's membership.)

Ada Finifter, chair of the Ethics Committee, presented her Committee's report and defended the implementation provisions, including the paragraphs opposed by the Administrative Committee. Extensive discussion followed on the character of the Association, the role and power of the Ethics Committee, and the likely effectiveness of the sanctions proposed by the Ethics Committee.

The Administrative Committee's recommendation was moved and seconded. Adapting language originally drafted by Ingram, Huntington proposed two new paragraphs:

The Committee on Professional Ethics, Rights and Freedoms stands ready to respond to complaints of sexual harassment. If at the completion of its fact-finding, the committee finds such complaints to be valid, it will take all supportive action it can to restore the dignity and professional well-being of the victim, including preparation of letters and documents to university administrators or others which dispel any cloud of blame from the sexually harassed person.

Sexual harassment is a gross violation of professional ethics comparable to plagiarism or falsification of research and should be regarded and treated as such by members of the profession.

Council Action: In separate votes, the Council approved the two new paragraphs. Wildavsky opposed the first paragraph.

Powell moved that the third paragraph of the Ethics Committee's implementation provisions be reinstated. Powell's proposal, revised by friendly amendments from Ornstein and Weiner, read as follows:

When a political scientist is dismissed, not reappointed or suspended from employment by a university, college or other employing institution for the stated reason of coercive sexual harassment, moral turpitude or gross misconduct involving coercive sexual harassment, the Association, upon the recommendation of its Ethics Committee, shall inform its members through *PS*.

Huntington proposed adding to the Powell proposal "or any other gross violation of professional ethics."

APSA Council Minutes

Council Action: The Huntington amendment was defeated by a vote of 8 to 10. The Powell proposal, an amendment to the Administrative Committee motion, was adopted by a vote of 15 to 8. Wildavsky asked that his opposition to the Powell amendment be recorded. Holden stated that he opposed the Powell amendment because of the inclusion of "other employing institutions."

Zingale moved to amend the second paragraph of the implementation provisions, but failed for lack of a second. Marshall moved to restore the fourth paragraph of the Ethics Committee's implementation language (regarding suspension of Association membership).

Council Action: The Marshall amendment was defeated by a vote of 11 to 11.

O'Connor moved to add a clause to "prohibit participation in the annual meeting for three years."

Council Action: The O'Connor amendment was defeated by a vote of 9 to 10.

Holden moved that "other employing institutions" be changed to "similar employing institutions."

Council Action: The Holden amendment was defeated by a vote of 9 to 10.

The Council then considered the Administrative Committee's recommendation as amended by the Huntington and Powell amendments, which read as follows:

APSA POLICY STATEMENT ON SEXUAL HARASSMENT

I. Introduction

Sexual harassment is an unethical and unprofessional activity involving persons of unequal power, authority or influence. Sexual harassment is, furthermore, illegal under Title VII of the 1964 Civil Rights Act and Title IX of the 1972 Educational Amendments. It is the policy of the American Political Science Association to condemn sexual harassment.

II. Definition

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or academic achievement, or (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions or academic decisions affecting such individuals, or (3) such conduct has the purpose or effect of unreasonably interfering

with an individual's work or academic performance or creating an intimidating, hostile, or offensive working or academic environment.

Sexual harassment that involves coercive sexual conduct, including suggestions that academic or employment reprisals or rewards will follow the refusal or granting of sexual favors, constitutes moral turpitude or gross misconduct in the sense these terms are used in university tenure regulations, and therefore constitutes grounds for dismissal.

III. Implementation

The Committee on Professional Ethics, Rights and Freedoms does not and should not have the power to censure individuals. The committee relies on universities, colleges and other employing institutions to operate by procedures that provide due process.

The American Political Science Association encourages universities to define coercive sexual conduct as a form of moral turpitude or gross misconduct and to utilize university dismissal procedures to deal with such behavior.

When a political scientist is dismissed, not reappointed or suspended from employment by a university, college or other employing institution for the stated reason of coercive sexual harassment, moral turpitude or gross misconduct involving coercive sexual harassment, the Association, upon the recommendation of its Ethics Committee, shall inform its members through PS.

The Committee on Professional Ethics, Rights and Freedoms stands ready to respond to complaints of sexual harassment. If at the completion of its fact-finding, the committee finds such complaints to be valid, it will take all supportive action it can to restore the dignity and professional well-being of the victim, including preparation of letters and documents to university administrators or others which dispel any cloud of blame from the sexually harassed person.

Sexual harassment is a gross violation of professional ethics comparable to plagiarism or falsification of research and should be regarded and treated as such by members of the profession.

Council Action: The policy statement on sexual harassment was adopted by a vote of 20 to 2. Wildavsky asked that his opposition be recorded.

The Council also reviewed two new advisory opinions from the Ethics Committee: #20, dealing with pursuing further employment after an offer of employment has been ac-

cepted, and #21, dealing with external review on tenure and promotion decisions.

Council Action: The Council asked the Ethics Committee to refine the ambiguous language in Advisory Opinion #20.

Biographical Directory

The Council considered the Departmental Services Committee's proposal to publish a full biographical directory in 1988 in lieu of the regular membership directory. A full biographical directory has not been published since 1973. The membership directory, which is printed on a triennial basis, would be expanded to a full biographical directory in 1988 at an estimated additional net outlay of \$20,000.

Council Action: The Council unanimously approved the proposal to publish a full biographical directory in 1988.

Computer Facilities in the National Office

The Council reviewed the staff report on the acquisition of an integrated computer system for the national office. The Administrative Committee urged the Council to approve the staff recommendations:

- 1) authorize the acquisition of an integrated computer system with a total cost in the range of \$120,000 to \$150,000;
- 2) give the national office discretion to select a system from among the four (ALTOS, DIGITAL, IBM LAN, Burroughs) presently under consideration;
- 3) appropriate \$15,000 in FY 1986-87 to cover the net outlay anticipated during the September 1986-June 1987 period. (This figure reflects the estimate of the first-year depreciation and maintenance minus reduced billings from the computer service bureau.)

Council Action: The Council unanimously approved the staff proposals for the acquisition of a computer system for the national office.

New Organized Sections

Council Action: The Council unanimously approved the petitions of two new groups—Science and Technology Studies and Women and Politics—to become Organized Sections of the Association.

New Awards

The Council reviewed the proposals for a Heinz Eulau Award for the best paper published in the *APSR* and a Victoria Schuck

Award for the best published work on women and politics.

Council Action: The Council approved the establishment of the Eulau and Schuck awards and also followed the Administrative Committee's recommendation that an Ad Hoc Committee on Awards be established to examine the number, name, character, financing, and administration of awards, to establish guidelines for the establishment of new awards, and to develop appropriate procedures for the Eulau and Schuck awards.

Membership

The Council reviewed the staff report on membership.

Council Action: The Council unanimously approved the following proposals to increase membership:

- Send promotional mailings to nonmembers listed in the Guide to Graduate Study and Directory of Undergraduate Faculty with sample copies of *PS* and the *NEWS*.
- Initiate a membership drive in conjunction with the publication of a 1988 biographical directory. Mail questionnaire with membership application to all nonmembers that can be identified.
- Publicize in *PS* the membership rates of political science departments.
- Appoint an *APSA* representative (possibly the chair) in each department to promote membership among his or her colleagues. The Council also authorized the president to appoint a Council committee on membership.

Report of the Treasurer

Treasurer Helen Ingram reported that there was a budget surplus of \$51,976 in the 1985-86 fiscal year, or 3.5 percent of total income. (Ingram's full report will be printed in the Fall 1986 *PS*.) T. Mann reviewed the Report on Financial Statements, Year Ended June 30, 1986, prepared by Garner, Bloom & Klein, Chartered, the Association's auditing firm.

Reports of the *APSR* Managing Editor and Book Review Editor

Samuel C. Patterson and Robert Salisbury reported on their activities as Managing Editor and Book Review Editor, respectively, of the *APSR*. (The report of the Managing Editor will be printed in the Fall, 1986 issue of *PS*.)

APSA Council Minutes

Education Committee

S. Mann reported on several activities of the Education Committee:

- 1) the updating and revision of manuscripts for monographs in the series, "Women and Politics," to be published this fall and available for class use in January.
- 2) approval of a new activity, proposed by the Benton Foundation, for a project to generate and publish (in the *NEWS*) a series of syllabi for components of courses that will utilize C-SPAN coverage of both houses of Congress. The Foundation will support the costs of meetings among the authors of the syllabi and honoraria for the work.
- 3) working with the Educational Testing Service to assist high school teachers who will introduce the Advanced Placement Political Science examination beginning in 1987.

Project '87

S. Mann reported that Project '87 had received a Ford Foundation grant to support two constitutional forums in 1987, one in Philadelphia in April and one in Virginia in the fall, organized in cooperation with the League of Women Voters. She also reported that NEH had awarded a new grant to support publication of *this Constitution* through 1987, with a special wrap-up issue in 1988. All of Project '87's materials—books, posters, instructional television series—will be available by 1987. (An update on Project '87 will appear in the Fall 1986 *PS*.)

Summer Institute for Black Students

T. Mann reported that the Summer Institute for Black Students held at Louisiana State University and Southern University June 23-August 1 was incredibly successful. He argued that the Summer Institute would definitely increase the number of black students

applying for graduate school. Some of the 25 students who participated in the Summer Institute were scheduled to attend the annual meeting. Publicity for the 1987 Summer Institute will begin this fall.

By-Laws Change

Council Action: The Council accepted the Administrative Committee's proposal to add the following paragraph to the By-Laws at Chapter II: 1.1 (d):

At least once every two years, the president, president-elect and treasurer, after gathering comparable data, shall review the salary of the executive director and, if they deem it advisable, recommend to the Administrative Committee an increase above the cost-of-living adjustment approved by the Council. The same procedure will be followed in those special circumstances when it is inappropriate for the executive director to set the salary of an employee.

South Africa

Committee Action: The Council endorsed the Administrative Committee recommendation that the president be authorized to appoint a committee to oversee a new APSA fellowship program for South African blacks.

Executive Director and Committee Reports

The Council reviewed the following reports:

- Executive Director
- Research Support Committee on Small Grant Program
- Black Graduate Fellowship Program
- Chicano/Latino Graduate Fellowship Program
- Organized Sections

The Council adjourned at 3:20 p.m.