

# International Association for Chinese Management Research

中国管理研究国际学会

[www.iacmr.org](http://www.iacmr.org)

The International Association for Chinese Management Research (IACMR), founded in 2001, is a professional, academic organization to serve scholars, students, managers, and consultants who are interested in advancing knowledge about the management of organizations operating in the Chinese context.

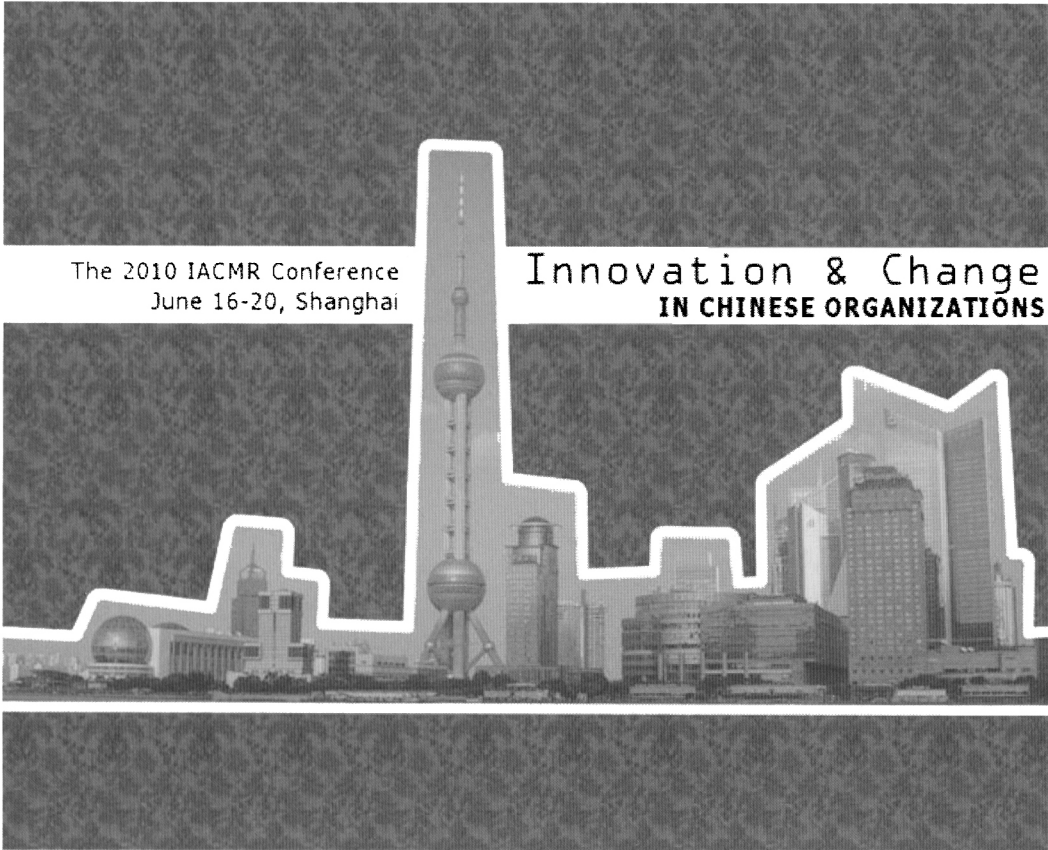
The primary goal of the Association is to promote scholarly studies of the organization and management of firms by:

- Providing a forum for the exchange of ideas and experience among researchers about management research in the Chinese context.
- Facilitating international collaboration between management researchers around the globe.
- Promoting the development of management research capabilities IN and ON China.
- Publishing the best research on Chinese management and organizations.

Regular activities of the IACMR include:

- Bi-annual international conference beginning with the Inaugural Conference in Beijing, China, June 17–20, 2004, the second conference in Nanjing, China, on June 15–18, 2006, the third conference in Guangzhou, China, on June 19–22, 2008, and the fourth in Shanghai, China, on June 17–20, 2010.
- Annual business meeting at the same site as the Academy of Management meeting.
- Special lectures by distinguished professors and business leaders at the business meetings.
- Research seminars by leading Chinese and international scholars in China.
- Research methods and dissertation development workshops for Chinese scholars and doctoral students.
- Official journal *Management and Organization Review*.
- Quarterly IACMR Newsletter.

For detailed information about IACMR activities or membership, visit our website ([www.iacmr.org](http://www.iacmr.org)) or contact us by email at [iacmr@asu.edu](mailto:iacmr@asu.edu) (U.S.A.), [iacmr@pku.edu.cn](mailto:iacmr@pku.edu.cn) (Beijing) or by phone 1-480-965-4530 (U.S.A.), or 8610-6275-6701 (Beijing).

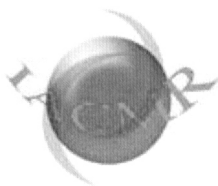


The 2010 IACMR Conference  
June 16-20, Shanghai

Innovation & Change  
**IN CHINESE ORGANIZATIONS**

**The 2010 Conference was another record success!**

Record Submissions  
Record Attendance



中国管理研究国际学会

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## **2012 IACMR Conference**

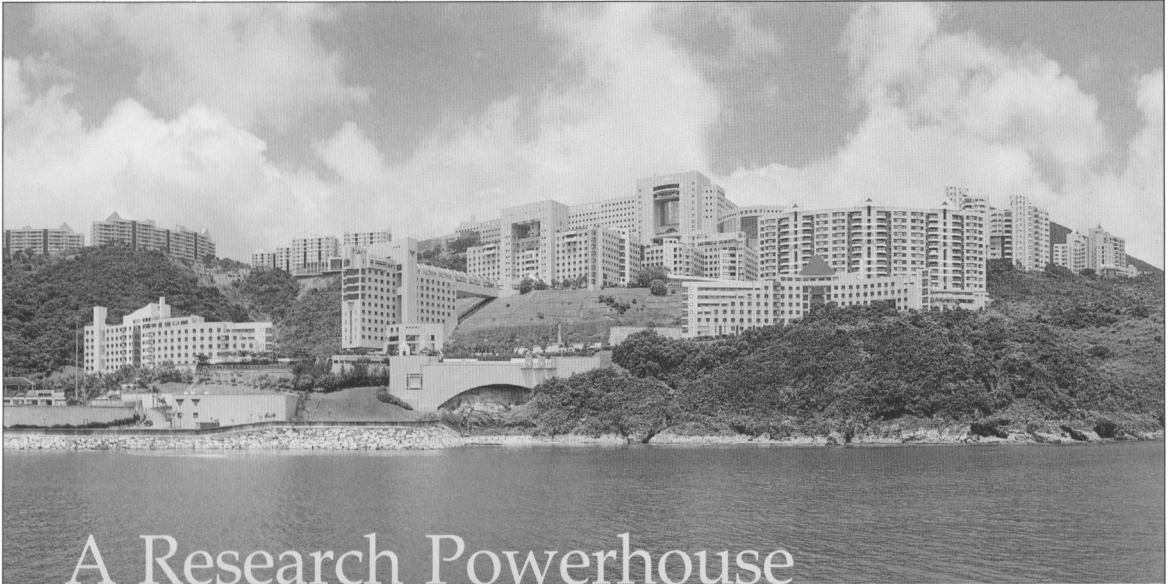
June 20-24, 2012  
in Hong Kong SAR, China



Conference Theme

**Building Ethical and Sustainable  
Organizations in China**





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光华管理学院  
Guanghua School of Management

Peking University, PRC

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## The International Ph.D. Program

<http://www.gsm.pku.edu.cn/program/iphd>

The International Ph.D. Program (IPHD), Guanghua School of Management, Peking University, is designed for candidates with outstanding intellectual abilities and a strong commitment to research. Specifically, the objectives are to:

- Train academic faculty for leading business schools in China and beyond;
- Enrich the intellectual environment of Guanghua School of Management;
- Enhance the quality of scholarly management research in China; and
- Cultivate highly-qualified young scholars in line with mainstream research in the fields.

### Program Features

- A four-year full-time program in English.
- Research expertise following international standards and conducted by both full-time and visiting professors with distinguished academic credentials.
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- Teaching assistantship for MBA and undergraduate programs available.
- Financial aid available to all admitted students.

### Study Areas

- Organizational behavior and human resources management,
- Marketing,
- Strategic management.

### Entry Eligibility

- A PRC undergraduate who is qualified for exemption from the general Master admission examination.
- A PRC graduate with a Bachelor or a Master degree from a recognized university with excellent academic records,
- An international applicant with an equivalent Bachelor or a Master degree.
- Competitive scores in GMAT or GRE, and TOEFL.

### Application

- Please visit <http://www.gsm.pku.edu.cn/program/iphd> for the detailed information for application.

Guanghua Contacts: Christine You (86-10- 62756701, [iphd@gsm.pku.edu.cn](mailto:iphd@gsm.pku.edu.cn))

## Research Associate Position

### Guanghua Leadership Institute, Peking University

We are recruiting two outstanding scholars who are recent doctoral graduates to work with the Research Director of the Guanghua Leadership Institute to conduct context-sensitive research on leadership of organizations within China. The Guanghua Leadership Institute (<http://www.guanghualeadershipinstitute.com>) is a new centre for leadership research and development, in partnership with CISCO, a highly successful and reputable Silicon Valley company, dedicated to cultivating the next generation of Chinese state and enterprise leaders. The institute fosters sustainable innovation, leadership and globalization. This unique joint initiative has three key goals:

- to cultivate thoughtful leadership through indigenous research and create a global knowledge exchange of replicable models and best practices;
- to leverage state-of-the-art technology to create a highly collaborative network environment that blends Chinese culture and Western ideas;
- to create a rich developmental environment that unlocks the full potential of individuals, enterprises and the state.

### The Research Associate Role

The research non-teaching post offers an exciting opportunity to develop early career experience in building a research program and supporting infrastructure. The Associate will support the Research Director in the design and implementation of the research program of the Institute.

The research tasks will include analysis of relevant literature, developing theoretical frameworks, designing and engaging in both quantitative and qualitative research, managing data collection and analysis, and writing research reports and scholarly articles. The Associate also will participate in the design and delivery of research workshops and symposia led and attended by leading international scholars. The post will offer considerable room to develop academic research skills along with publication opportunities. The Associate will also contribute to building international networks with scholars, practitioners and organisations.

光华-思科领导力研究院  
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The post will be based in the Guanghua School of Management, Peking University, Beijing, China. It will be for two or three years in the beginning, but with the possibility of an extension, subject to availability of funding. Salary will be competitive depending upon experience.

### **Qualifications**

- Qualifications for interested applicants include a doctoral degree in social and behavioural sciences from schools of management, psychology, sociology, or economics.
- Degrees from either Chinese or overseas universities will be considered. Experience in research and publications, and knowledge of management/business in the Chinese and/or international context is expected.
- Excellent written and oral communication skills in English and Chinese are required.
- Ability to work independently and effectively in a team environment is necessary.

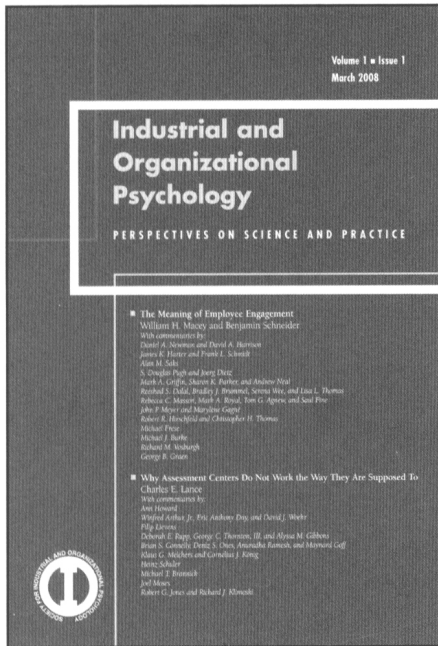
### **Application Procedure**

Address applications to Prof. Anne S. Tsui, Research Direction, Guanghua Leadership Institute. Submit applications consisting of the following three items electronically to Research Director, GLI, co/o Ms. Sugar Tong, at [sugar.t@gsm.pku.edu.cn](mailto:sugar.t@gsm.pku.edu.cn):

- 1) a cover letter indicating how you fulfil the requirements of the post;
- 2) a detailed curriculum vitae; and
- 3) three references, forwarded directly to Ms. Sugar Tong from the referees.

Closing date for electronic applications: 30 August 2010 or until the positions are filled. Applicants may arrange interviews at the Fourth IACMR International Conference on June 16 to 20, 2010, in Shanghai, China, or at the Academy of Management meeting on August 6 to 10, 2010, in Montréal, Canada. To request an interview or for further information about the post, the Institute, or the Guanghua School of Management, please email Ms. Sugar Tong ([sugar.t@gsm.pku.edu.cn](mailto:sugar.t@gsm.pku.edu.cn)).





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PERSPECTIVES ON SCIENCE AND PRACTICE

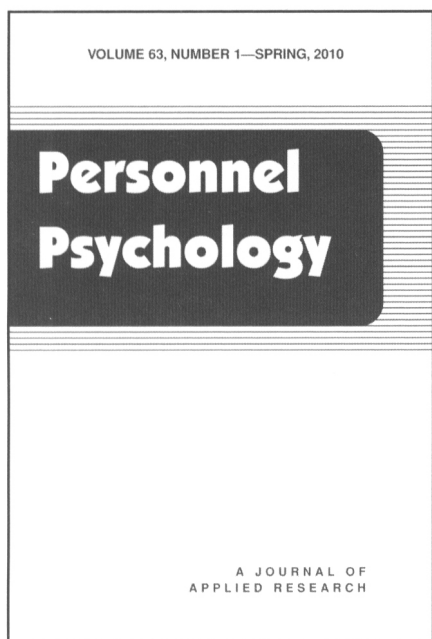
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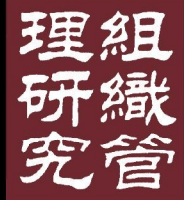
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and Entrepreneurship in China

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