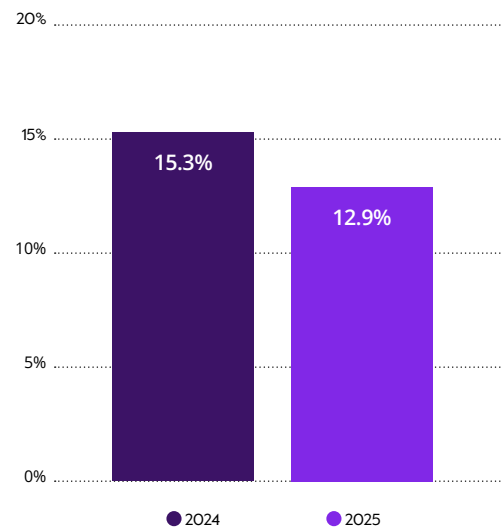


Cambridge OCR gender pay gap data 2024-25

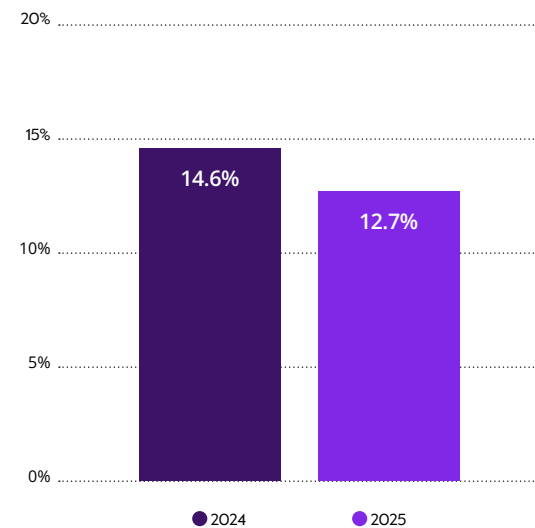
The data presented here shows the overall median and mean gender pay gap and gender bonus gap for the 2024-25 reporting period for Cambridge OCR. This data is based on hourly rates of pay as of 31 March 2025, and bonuses paid in the year to 31 March 2025. Shown also are the figures from the previous annual reporting period for comparison.

Cambridge OCR is part of Cambridge University Press & Assessment. To view the supporting narrative for the whole organisation, please visit cambridge.org/people-and-planet/gender-pay.

Median gender pay gap



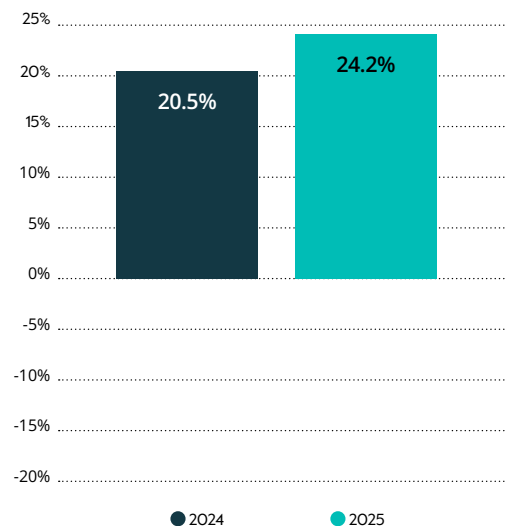
Mean gender pay gap



Pay quartile distribution



Median gender bonus gap



Mean gender bonus gap

